

Teamsters Local Union 295 News

WINTER 2026

AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES

Local 295 Nomination Meeting Sets Course for Next Three Years

At the Local 295 Nomination Meeting held on September 7, 2026, and the current Executive Board was re-elected by acclamation and will continue serving the membership for the next three years.

The uncontested election reflects the confidence and support Local 295 members have placed in the leadership team. Throughout their 20+ year tenure, the Executive Board has remained committed to protecting members' interests, strengthening contracts, and ensuring the union remains a strong voice in the workplace and the community.

In addition, delegates to the International Brotherhood of Teamsters (IBT) Convention held in June 2026 re-elected the IBT General Executive Board by acclamation, with the entire slate running unopposed. The General Executive Board will continue serving the membership for another five-year term, providing leadership and direction for all Teamster members.

Local 295 congratulates both the Local 295 Executive Board and the IBT General Executive Board on their re-election and looks forward to continued progress, solidarity, and advocacy on behalf of working men and women.

As Local 295 moves forward, the union remains focused on meeting the challenges ahead while continuing to provide the representation, resources, and leadership that members have come to expect. Together, we will continue building a stronger future for all Local 295 members and their families.

Remembering a Dedicated Teamster Brother
Joseph W. Smith Jr.
President of IBT Local 326 and a dear union brother and friend



Over the course of more than 40 years, brother Joe W. Smith Jr. served in many capacities, including as a driver, union officer as of 2001 serving as Secretary/Treasurer, and ultimately as President of Teamsters Local 326. Joe took great pride in his work and was known for his strong work ethic, dedication, and commitment to those he worked alongside.

He was a longtime member of the International Brotherhood of Teamsters, serving for 15 years as Assistant to the Chairman of the Express Division. Joe also served as Secretary of the National DHL Committee, Eastern Region ABF Freight Representative, a member of the National Negotiating Committees for Freight, Carhaul, and DHL, and as Sergeant-at-Arms at International Brotherhood of Teamsters Conventions. His leadership, loyalty, and advocacy earned him the respect and admiration of Teamsters across the country. More than his titles and accomplishments, Joe will be remembered as a loyal friend, trusted leader, and devoted union brother. His kindness, guidance, and unwavering support touched countless lives, and he will be profoundly missed by all who had the privilege of knowing him.



President's Message

A government big enough to give you everything you want is big enough to take everything you got.
"Common sense is genius dressed in its working clothes" – Ralph Waldo Emerson

Congratulations to my fellow brothers and sister Teamsters on the Local 295 Executive Board on their reelection by acclamation. This is the strongest affirmation of the Executive Board's leadership and the trust and confidence it has earned from the members of Local 295. We work as a team, with each board member bringing years of experience and expertise to their respective responsibilities. Through regular jobsite visits, membership meetings, and ongoing communication, we stay closely connected to our membership and their evolving needs. This direct engagement, combined with our awareness of the latest industry developments and insights, enables us to effectively represent, advocate for, and serve our members. Together, we share core values and are fully dedicated to serving our members, their families, and our local. It is my greatest honor to work alongside this board, and I remain dedicated to working hard on behalf of everyone we represent.

I also congratulate IBT General President Sean O'Brien, General Secretary-Treasurer Fred Zuckerman, and the IBT General Executive Board on their reelection by acclamation for another term. I look forward to working with the leadership of the IBT and Local 295 to face the challenges ahead and continue serving the honest, hardworking Teamster members we honor, respect, and appreciate.

Looking back on the past year, I recognize the hardships some of our members faced, including layoffs and a shop closing. At the same time, I am proud of the important victories we achieved. Strong negotiating committees secured renewed contracts on the bargaining table with meaningful job-security protections that will be enforced by our Local 295 stewards and business agents. These agreements delivered some of the highest wages in their respective industries, good healthcare for members and their families, and protection of retirement benefits. Another major victory was the increase in monthly pension rates for retirees and the higher accrual rate for active members building their future pension benefits. Above all, I am grateful for the honor of serving you and for the trust you place in us. Your hard work provides outstanding service to your employers which supports your families through the income and union benefits you earn. For this Executive Board and me, our purpose is to help you build and live a purposeful life for yourselves and your families.

I also want to share my personal loss with the passing of my dear friend and Teamster brother, Joe Smith. Joe was a true friend, and it was both a pleasure and an honor to work alongside him. From his days as a rank-and-file member of Local 326 through the many positions he held, Joe devoted himself to serving Teamster members, Local 326, and the IBT. His hard work and concern for our Local 295 members were deeply appreciated. Joe was an AUTHENTIC TEAMSTER and a dedicated leader. He leaves behind a loving family and many friends, and he will be remembered with gratitude and respect.

In closing, I would like to extend my congratulations to the proud parents and recipients of the Local 295 scholarships, the Hoffa scholarships, and the IBT scholarships. I thank you for the trust and support you continue to give this Executive Board and me. Please accept my warmest wishes for a Merry Christmas, a wonderful holiday season, and a Happy New Year filled with health, peace, and prosperity. God bless you and your families.
Fraternally yours,

Lou Cola

Celebrating 20 Years of the Local 295 Scholarship Fund

A lasting investment in the families and future of our labor community

The Local 295 Scholarship Fund is celebrating its 20th anniversary. Over the past two decades, the fund has awarded more than 235 scholarships, totaling over $850,000, helping deserving students pursue their educational goals and build brighter futures.

These achievements would not have been possible without the generous contributions of our Friends of Labor. Their continued support has made it possible for the Scholarship Fund to provide meaningful assistance to students year after year. We extend our sincere appreciation to everyone who has contributed to this important cause.

We also thank the Scholarship Fund trustees for their hard work and dedication in administering the fund. Their commitment, time, and careful stewardship have been essential to the program's success. Finally, we recognize the Local 295 Executive Board for its continued support of the Scholarship Fund and its investment in the education and future of our members' families.

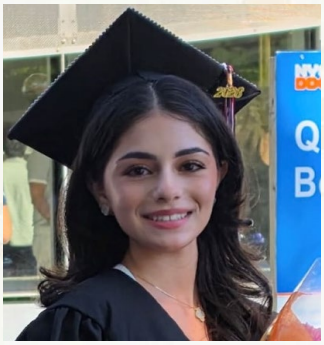
As we mark this important milestone, Local 295 is proud to celebrate the impact of the Scholarship Fund and grateful to all those who have helped make its success possible. Together, we look forward to continuing this tradition of supporting education for many years to come.

Congratulations and best of luck to 2026 Scholarship Fund Recipients

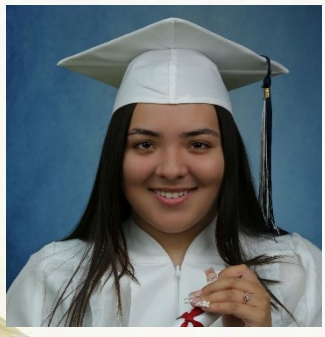
1st Row: **Isabella Cruz**, daughter of Anthony Nicolosi (DGF), **Ariana Kohen**, daughter of Artur Kohen (ABM), **Joseph LaMantia**, son of Jessica LaMantia (K + N)

2nd Row: **Hailey Natal**, daughter of Luis E. Natal (UPS/CSI) and **Sheyla Saenz**, daughter of Victor Saenz (DHL/LIC)

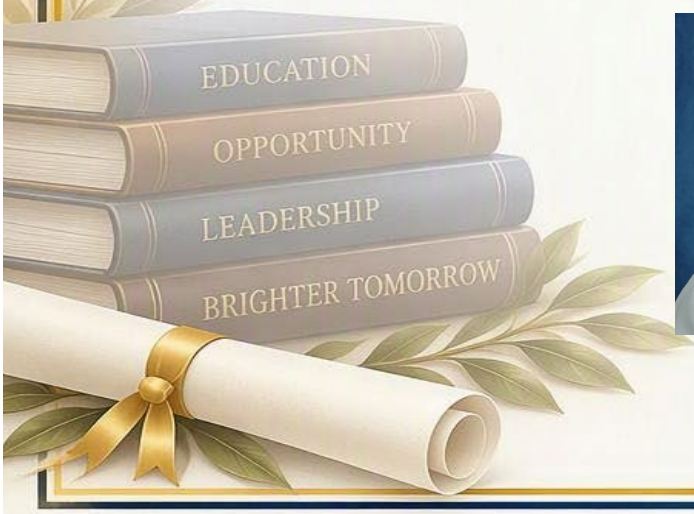














Congratulations to the 2026 Retirees of Local 295



DHL Express

Name	Type	Credits
Adoi, Atakora	Late Retirement	12.0
Alfieri, Robert	Early Retirement	14.0
Barnes, Dennis	Early Retirement	15.9
Basso, John	Early Retirement	8.1
Bauerle, Donald	Early Retirement	18.7
Blake, Franz	Late Retirement	9.8
Bowen, Cornelius	Early Retirement	10.8
Cain, Matthew	Late Retirement	32.2
Colabella, Patrick	Early Retirement	13.0
Collada, Isabel	Req Min Dist	10.0
Cruden, Daniel	Early Retirement	16.4
Dance, Lionel	Early Retirement	15.7
DeJoya, Jonathan	Late Retirement	5.7
Dias, Charlton	Late Retirement	0.7
Dorsainvil, Serge	Late Retirement	13.0
Drake, Mark	Late Retirement	4.5
DuPree, Anthony	Late Retirement	33.0
Febles, Felipe	Early Retirement	7.0
Fernandez, German	Early Retirement	5.6
Filo, Michael	58 & 30 Service	36.5
Folks, Keiosha	Beneficiary Benefit	0.0
Francisco, Jose	58 & 30 Service	35.5
Galioto, Frank	58 & 30 Service	32.7
Geraci, Peter	Early Retirement	13.7
Giangrande, Jerold	58 & 30 Service	36.5
Goncalves, Cristina	Early Retirement	15.6
Goyzueta, Victor	Late Retirement	31.0
Graham, Everall	Early Retirement	7.0
Griffiths, Lloyd	Early Retirement	11.0
Guida, Angelo	Disability Benefit	20.5
Heineman, William	Late Retirement	10.0
Huang, Simon	Early Retirement	21.3
Jones, Pamela	Early Retirement	16.0
Jones, Paul	Early Retirement	14.0
Karkini, Amal-Hope	Late Retirement	9.5
Kennedy, James	Late Retirement	26.0
Koch, Richard	58 & 30 Service	33.8
Konkowski, John	Early Retirement	16.0
Krisak, Nicholas	Early Retirement	14.0
Lara, Marco	Early Retirement	4.5

Name	Type	Credits
Lawrence, Charles	Req Min Dist	18.3
Lee, David	Early Retirement	19.0
Legge, Lisa	Early Retirement	5.9
Macejko, Andrew	Disability Benefit	28.9
Masse, Kenneth	Late Retirement	38.6
Mauro, Francis	Normal Retirement	21.5
Mcfadden, Tamisha	Early Retirement	12.4
McGowan, Patrick	Early Retirement	14.0
McIver, Cleveland	Early Retirement	9.8
Mercado, Jose	58 & 30 Service	38.6
Monegro, Felix	Early Retirement	12.6
Montano, Pedro	Early Retirement	10.5
Monterroso, Norma	Early Retirement	8.5
Neshan, William	58 & 30 Service	38.0
O'Donnell, Dennis	Late Retirement	7.0
Ortiz, Edward	Early Retirement	5.7
Pantorno, Benedetto	Late Retirement	22.6
Paz, Victor	Late Retirement	6.0
Pelletier, Mead	Early Retirement	7.9
Perez, Federico	Late Retirement	22.1
Phelan, William	58 & 30 Service	39.0
Pierre-Charles, Edner	Normal Retirement	12.6
Rapisardi, Vincenzo	Early Retirement	19.9
Reid, Michael	Disability Benefit	36.0
Rodriguez, Russell	Normal Retirement	16.0
Roventini, James	Late Retirement	21.6
Schemel, John	58 & 30 Service	33.3
Schipani, Frank	Late Retirement	22.9
Schlupp, James	Normal Retirement	12.0
Schmidt, Christopher	Early Retirement	15.4
Sicknick, Daniel	Early Retirement	15.0
Spano, Ann Marie	58 & 30 Service	38.1
Suppa, Jeffrey	Early Retirement	7.4
Talley, Larry	Early Retirement	22.0
Trentacosta, Charles	Late Retirement	34.0
Velasquez, Hector	Late Retirement	8.8
Whiteford, Richard	Early Retirement	16.0
Wyckoff, Mark	Late Retirement	22.6
Young, Edwin	Early Retirement	35.7
Zepf, Thomas	Early Retirement	5.7



Name	Type	Employer	Credits
Ruppel, Anthony	Late Retirement	Beck Arnley Worldparts	15.0
Milatz, Richard	Late Retirement	Emery Express	4.0
Aujla, Pirtpal	Req Min Dist	J&J Airfreight Trucking	4.7
Gonzalez, Jose	Late Retirement	Kuehne + Nagel	29.0
Tapia, Harry	Early Retirement	JRS Trucking	14.8
Longo, Francesco	Late Retirement	Shea Nassau Trucking	41.2
Barrella, Frank	58 & 30 Service	World Trade, Inc.	40.4



Retirees Frank Longo with Local 295 E-Board, Darren Barry with Steward Jim McNally & BA Vinny Bruno, Billy Ryan with Lou Calemine & Vinny Bruno and Jose Francisco with Steward Jose Ramirez & BA Gregg Decker

Beneficiary & Surviving Spouse

Greaves, Andre	Pezolano, Donna	Santiago-Sellers, Nydia
Kozak, Ann	Piccione, Dorothy	Montero, Patricia
Shukofsky, Bonnie	O'Flaherty, Gabrielle	Fauci, Raimondo
Quagliariello, Carol	Andruchowitz, Geraldine	Hall, Renee
Lombardi, Carolyn	Diamante, Janet	Rokes, Shonday
Beaulieu, Concetta	Lombardi, Linda	Hsu, Steve Chung-Wei
Succi, Daisy	Stafford, Linda	Volel, Sylvie
Costanza, Denise	Saunders, Mable	Adamez-Perez, Viviana
Newton, Diane	Chris, Maralee	Jean-Baptiste, Yanick
	Carmon, Nijee	



AEI / DHL Global Forwarding

Name	Type	Credits
Buckley, Maureen	Late Retirement	17.6
Cerniglia, Jean	Early Retirement	10.6
Lee, Jae	Early Retirement	27.8
Moran, Joseph	Late Retirement	17.4
Passela, Victor	Late Retirement	6.0
Quarto, Susan	58 & 30 Service	41.0
Rodriguez, Jose	Late Retirement	35.2
Sun, Steve	Late Retirement	5.0
Wood, Robert	58 & 30 Service	41.0

Airborne Express

Name	Type	Credits
Cid, Cesar	Early Retirement	11.0
Dukes, Paulette	Early Retirement	9.5
Frisell, Michael	Early Retirement	11.5
Gonzalez, Jerry	Early Retirement	5.7
Gould, Valerie	Early Retirement	11.6
Infante, David	Late Retirement	15.0
Rosario, Zabdiel	Early Retirement	6.8

Schenkers Logistics

Name	Type	Credits
Colombo, Maryellen	Early Retirement	17.0
Delia, Daria	Early Retirement	15.8
Doman, Seeranie	Early Retirement	15.0
Singh, Jeewan	Late Retirement	16.9
Yoo, Kyung	Normal Retirement	8.8

UPS, Inc.

Name	Type	Credits
Barry, Darren	Late Retirement	22.8
Contey, Jo-Ann	58 & 30 Service	32.5
Huertas, Zandra	Disability Benefit	18.6
Ryan, William	58 & 30 Service	35.1

DHL / ELZ employees celebrate 3 retirees

(L – R next to Local 295 President Lou Calemine)

Billy Neshan, Eddie Young, and Jose Mercado



XXXI Teamsters Convention









Local 295 Executive Board at the XXXI Teamster Convention with former Local 851 VP Ken Roper currently with IBT Local



Business Agent Bill Robertson and Shop Steward Phil Saccomanno present Jose Arevalo-Flores (DHL / TTN) with the James R Hoffa Scholarship Award that his daughter received.

Local 295 Bulletin Board

DID YOU KNOW??

When you are out on either a work-related injury or medical illness that will keep you out of work for more than 4 weeks you must also file for FMLA in addition to filing for State Disability or Workers Comp. FMLA protects your health care benefits by obligating your employer to make contributions to your health & welfare benefits for up to 12 weeks (if you qualify and your employer is subject to FMLA).

WITHDRAWAL CARD

Do not forget to file for a Withdrawal Card within 90 days from when you are Laid Off, called to Military Duty, Terminated, Retire, go on Disability or Resign to close your union book. All dues and fees must be up to date through the last month of employment; please call the Local to get your dues status. Withdrawal Card Form with all pertinent information and instructions can be found in the Links & Downloads page on our website at www.local295.com





Scholarship Funds

Children of Local 295 members who are graduating high school seniors are eligible to apply for scholarships through the **Local 295 Scholarship Fund**, **Teamsters Scholarship Fund**, and the **James R. Hoffa Memorial Scholarship Fund (JRHMSF)**. Information, eligibility requirements, and application deadlines for each scholarship program will be posted on Local 295 union bulletin boards as they become available. Members are encouraged to check the bulletin boards regularly and visit the Local 295 website for additional information and links to the scholarship programs.



Local 295 Membership Meetings are held quarterly. Please check your union bulletin board for dates & times

Important Phone Numbers

Local 295 Health & Welfare & Pension Fund
212-308-4200

Teamsters 401K / Empower
833-569-2433

Associated Consulting for
Symetra STD / LTD – Life Insurance
212-679-9807 ext. 4

Teamster Center Services
212-235-5003

DHL FMLA / Disability
877-FML-4DHL

Questions about your Medical Benefits?

Call the member services number on the back of your medical ID card

New Dental Insurance

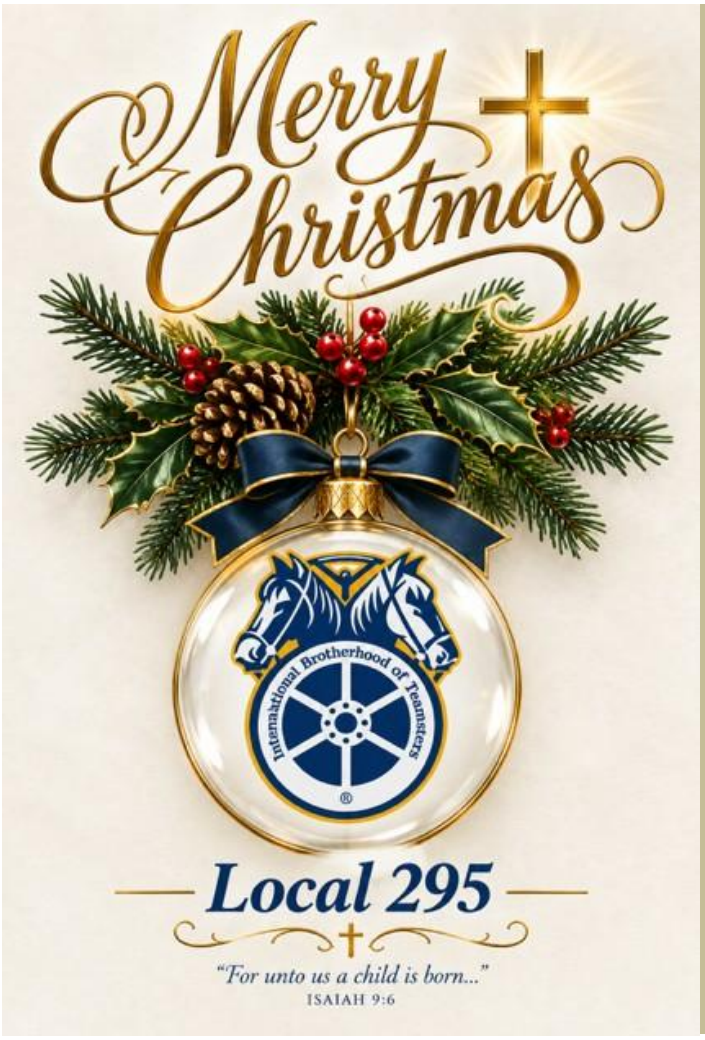
For Local 295 Health & Welfare Fund Participants. There will be a new Dental Insurance coverage effective January 2026. Keep any eye out on your mail for updated coverage information.

Local 295 Website

Go to the Local 295 Website at www.local295.com for our Local's history, Member Benefits, Contracts, useful information Forms, etc.

HAVE YOU MOVED?

DON'T FORGET TO UPDATE YOU ADDRESS WITH YOUR EMPLOYER, THIS OFFICE AND YOUR BENEFITS OFFICE.



Merry Christmas
and
Happy Holidays
to you and your
loved ones.

The Local 295
Executive Board

TEAMSTERS LOCAL UNION No. 295
33 W HAWTHORNE AVENUE – SUITE 29
VALLEY STREAM, NY 11580

UNION NEWS



VICTORY THROUGH UNITY