



Teamsters Local Union 295 News

AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES



Union Commits to Prioritizing Member Engagement, Building Worker Power at Amazon

At the 30th International Convention, Teamsters from all levels of the union—the International Union, Joint Councils, and local unions—voted to pass an historic resolution on Amazon. The resolution sets forth a unified approach to mobilizing the union and engaging Teamster members. It resolves to maintain standards in Teamster core industries against the threat posed by Amazon and support Amazon workers as they build power across the country. The resolution also approved the creation of a Division structure within the International Union for the Amazon Project and to fully fund and supply necessary resources to support its goals.

“For Teamsters, and the labor movement as a whole, Amazon poses an existential threat to the rights and standards our members have fought for and won. But it also poses a tremendous opportunity for us to engage our members, build large volunteer organizing committees, build even stronger community labor alliances, more deeply integrate racial and other social justice struggles into our work and more; As Teamsters, we are sparking the fire that leads to change. Because when we succeed in raising standards, all workers succeed,” said Randy Korgan, Teamsters National Director for Amazon and Secretary-Treasurer of Local 1932 in San Bernardino, Calif.

“I have worked in the delivery industry since 1993. I have a good Teamster job with Local 295 that provides for my family. Because I have a union, I have great healthcare, a retirement plan and I don’t have to worry about how we will put food on the table or pay bills. But our security is in jeopardy! Amazon and other abusive corporations are growing by cheapening delivery jobs. They want to pay workers near-minimum wage with few benefits to do the job that provides for my family. If New York does nothing, we all might be working for Amazon one day. But New York can do something and protect good jobs. The Teamsters are proud to be part of New Yorkers for a Fair Economy. We are standing with Senator Gianaris and Assembly member Dinowitz to pass anti-trust legislation to hold Amazon and other abusive corporations accountable. Thank you for standing with us to protect good jobs and working families” said our very own Anthony Castellana who is a Shop Steward and driver at DHL / ZYP who spoke at the New Yorkers for a Fair Economy Rally.

Jason Arias is a member of Local 773 from Allentown, Pa., who used to work at Amazon and now works at UPS and knows the difference a union can make. “At Amazon and other nonunion jobs there is no one looking out for you. I was sick and tired of being treated that way. At Amazon no one had my back. I’m active so I can help other workers. If I can help other workers build power, I will. I’m doing this from my heart,” Arias said.



Teamsters have fought for and won good, middle-class jobs with family-sustaining wages, health care, retirement, job security and safe working environments, and want all workers to have the same opportunity.





President's Message

"All that serves labor serves the Nation. All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln

VICTORY THROUGH UNITY

Looking back over this last year one is being made to think that all is going wrong. We do have to recognize that these are dangerous times for the honest hard-working middle class in our country. We are now into the second year of this virus from hell and we as essential workers along with healthcare workers, first responders, sanitation and grocery store workers came to work every day from the first day of the pandemic when there was no vaccine. We are now dealing with Federal, State and NYC vaccine mandates that are putting our backs to the wall by threatening workers with termination if not vaccinated. This means whether you are vaccinated or not they are stripping ALL workers of their rights to have union bargaining for vaccines and testing. We are being bombarded with media and social coverage that purposely divides all parts of our population.

We are facing out of control crime, social unrest, and inflation. I do recognize that other than the out-of-control inflation if not immediately dealt with it will eat up the hard-earned dollars earned by the working class. I strongly believe that the rank-and-file members of Local 295 have proven there is honor and dignity in work, and you have earned your paycheck. You have worked hard, put in all the long hours needed to cover your job to provide everyday essentials like food and shelter for your family and loved ones. I am hopeful for our future; because of your work ethics, honor, and dignity we will prevail and enjoy all the rights and prosperity that you have earned. I also believe that you as a Teamster member are not just the workforce of your employer, you are the force of everything that is good with the American dream and our American way of life.

I am thankful and honored to represent you, to work with our Shop Stewards and our Executive Board. We wish you and your families a Merry Christmas, Happy Holidays, and a healthy, and prosperous New Year. God Bless everyone!

Lou Calhoun

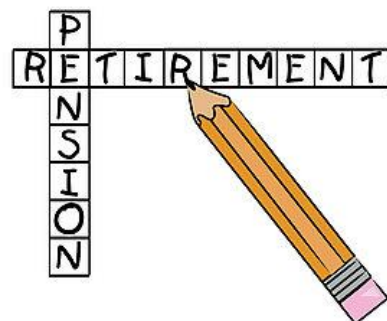
Congratulations to our new Retirees! We wish them the best!

DHL Express

| Name | Type | Pension Years* | Name | Type | Pension Years* |
|------------------------|------------|----------------|----------------------|-----------|----------------|
| Alexander, Sandy K | Early | 10 | Mattia, Joseph | Early | 14 |
| Bergold, Christopher P | Early | 7 | Mc Kenna, Dennis | 58 & 30 | 31 |
| Blunt, Joseph R | Disability | 30 | Mertikas, Lawrence | Early | 15 |
| Canestro, Agostino | Early | 13 | Morgan, Michael | 58 & 30 | 32 |
| Claudio, Adalberto | Early | 13 | Payton, James F | Early | 15 |
| Dalesandro, Richard | 58 & 30 | 29 | Pelaez, Carlos H | Normal | 10 |
| Della Monica, Michael | Late Ret. | 10 | Petti, Peter V | Early | 12 |
| Deturris, David M | Late Ret. | 17 | Rainford, Bernadean | 58 & 30 | 30 |
| Dorian, Kenneth B | Early | 25 | Reynolds, Kevin M | Late Ret. | 10 |
| Dunlavey, Scott | Early | 13 | Roberts, James | Late Ret. | 29 |
| Failla, Antonia | Early | 7 | Robertson, William J | Late Ret. | 41 |
| Fitanzo, Josephine | Early | 16 | Rodstrom, Charles W | 58 & 30 | 32 |
| Gadarigian, Ronald | Late Ret. | 28 | Rollock, Allen E | Early | 10 |
| Grabas, Thomas | Early | 9 | Ryan, Kevin A | Early | 14 |
| Guarino, Robert K | Early | 20 | Scala, Joseph P | 58 & 30 | 32 |
| Guzman, Francisco | Early | 7 | Schmidt, Randall G | Late Ret. | 28 |
| Kadletz, Michael E | Late Ret. | 18 | Smith, Michele | Early | 13 |
| Lewis, Carlton | Late Ret. | 14 | Talia, Frances | Normal | 11 |
| Liatto, Angela J | Early | 21 | Talmadge, Norman J | Early | 8 |
| Lopez, Bernardo | Early | 13 | Trask, Thomas G | Late Ret. | 18 |
| Marulanda, Nelson | Early | 11 | Vannata, Michael | Early | 13 |
| Mason, Pamela M | Early | 21 | | | |



Congratulations to Thomas Haas for 30+ years of service as a valued worker at DHL and a dedicated member and supporter of Local 295. Tom is also an accomplished musician who will teach music during his retirement! We wish him the best of luck!



2021 Scholarship Fund Winners

The Local 295 Scholarship Fund would like to congratulate all of this year's winners and their parents who were awarded a total of \$45,000. We would also like to thank our wonderful sponsors and the Scholarship Fund Trustees who make these awards and this program possible!



L - R: Maria Abelev, Dominic Benedetto, Carissa Canzona, Amanda



L - R: Timothy Derrico, Julia Drago, Kayla Gomez Molano, Amelia Katz, Angie Kramer, Naiya Roe, Paige Villa



DHL ELZ Supports Breast Cancer Awareness month

Every October we honor all that survived and all that have given their lives. We honor all the men and women still fighting this battle and show our support by wearing Pink in October.

Here at DHL ELZ, we all have close ties to this disease and show our support!

FIGHT LIKE A GIRL!



DHL Operation Holiday Cheer delivers Christmas Trees and Cards to our troops overseas. See the full story by FOX News at: <https://video.foxnews.com/v/6285310962001>

| Name | Type | Employer | Pension Years* |
|----------------------|----------------|--------------------------|----------------|
| Delcarpine, Robert E | 58 & 30 | AEI | 36 |
| Pedersen, Fabienne M | Early | AEI | 24 |
| Archibald, Robert R | Early | Airborne Express | 14 |
| Gallo, Mark | Early | Airborne Express | 7 |
| Kessler, Andrea A | Normal | Airborne Express | 10 |
| Turitto, Frank P | Late Ret. | Compass Forwarding Co. | 36 |
| Weinman, Roger W | Pro Rata Early | E. X. P. AirPort Service | 8 |
| Stepney, Alvin K | Normal | JRS Trucking | 34 |
| Stuhlinger, Scott J | Early | Lione Express | 28 |
| Lo Biondo, John V | Early | Panalpina, Inc. | 11 |
| Graziano, Theresa M | Late Ret. | Schenkers Logistics | 15 |
| Retemiah, Marc | Early | Schenkers Logistics | 6 |
| Neville, Wade W | 70 ½ RMD | Shulman Airfreight | 9 |
| Cerrito, John | Early | Sky Haulage | 14 |
| Neville, Wade W | 70 ½ RMD | Shulman Airfreight | 9 |
| Panzarella, Joseph C | Late Ret. | UPS | 26 |
| Rohra, Mukesh | Late Ret. | UPS | 14 |
| Cataldo, Nancy | Late Ret. | WTC Air Frt | 10 |

Happy Retirement

Beneficiary & Survivor

| | |
|--------------------|------------------------|
| Barish, Eva | Horton, Marcia |
| Betlinski, Nancy F | Lewis, Marlene |
| Bombara, Orazio | Lourenco, Sherri M |
| Finnegan, JoAnn | Margro, Angela |
| Greto, Carmela A | Preston-Brimley, Debra |
| Havelin, Carmela | |

WITHDRAWAL CARD

Do not forget to file for a Withdrawal Card within 90 days from when you are Laid Off, called to Military Duty, Terminated, Retire, go on Disability or Resign. Get the form with all pertinent information and instructions in the Links & Downloads page on our website at www.local295.com

*Merry
Christmas
and
Happy
Holidays
to you and
your loved
ones!*



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**UNION
NEWS**

VICTORY THROUGH UNITY