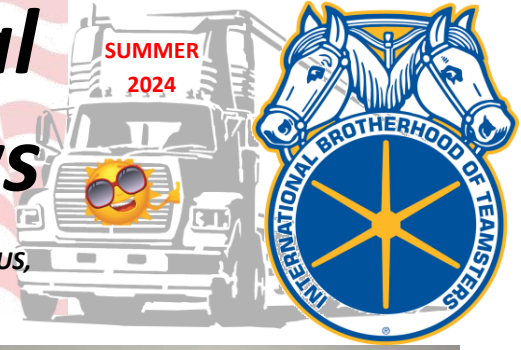




# Teamsters Local Union 295 News

AIR FREIGHT CHAUFFEURS, HANDLERS,  
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,  
PRODUCTION AND INDUSTRIAL EMPLOYEES



**DHL Negotiating Committee**

Top row: Matt Bono (BRX), Bill Blaine (FRG), Attorney Joe Bonomo, John Whelpley (ELZ), George Best (NWK), Anthony Castellana (ZYP) & John Neri (JFK GW) - not pictured

Executive Board (Bottom): Phil Saccomanno, Bill Robertson, Vinny Bruno, Lou Calemine, Tim Black & Gregg Decker

It was my great honor, on behalf of your Negotiating Committee and Executive Board, to announce the ratification of a new agreement with DHL Express. This agreement, winning the largest wage increases in the history of our Union, is a testament to the membership's solidarity, resilience, and courage both during the negotiations, and throughout the COVID-19 pandemic. Your unwavering support of the Union and your fellow workers and members, and your dedicated service to DHL's customers these last four years has been the bedrock of and reason for the success of our negotiation efforts.

In the face of rising living costs, our primary objectives at the negotiation table were laser focused – to improve wages and benefits; to enhance job safety and employee rights; to ensure the long-term financial security of our active members and their families; and to help ALL our retired members live with dignity.

There is now parity among the top wage rate in the PUD and Gateway contracts, and all part-timers and full-timers at top scale will receive annual wage increases which equates to increases of **17%** over 4 years. These historic wage increases are supplemented by increased bereavement (funeral) leave, additional holiday pay (Martin Luther King, Jr.), improved jury duty leave, and new C.O.L.A. language to protect your wages from inflationary cost of living increases.

Through your hard work and commitment, consistently prioritizing customer service and exceeding the expectations set for you, we were also able to secure fully paid across the board increases into your Health, Welfare, and Pension Funds, the total cost of which by the 4th year of the contract will amount to more than \$50,000 paid by DHL, per full-time employee, per year. The Union has and will continue to push hard for more favorable pension benefits for you and your families when you are no longer working. This DHL contract has secured high contribution rates that will deliver strong medical coverage and retiree benefits for ALL members in the Local 295 Health, Welfare and Pension Funds.

Your role in this journey has been and continues to be invaluable. We have achieved milestones that set a new standard for our industry and demonstrates the power of our core principle: **Victory through Unity**.

I extend my utmost appreciation and gratitude to our Stewards and the members of the Negotiating Committee and Executive Board whose relentless efforts helped to get us here. I also commend the members of the DHL Express negotiating committee for their good faith cooperation and the respect shown for our hard-working members, best demonstrated by the results we achieved at the bargaining table. I also thank our Pitta LLP attorneys for their hard work and wise counsel throughout our negotiations.



## President's Message

*"Every record has been destroyed or falsified, every book rewritten, every picture has been repainted, every statue and street building has been renamed, every date has been altered. And the process is continuing day by day and minute by minute. History has stopped. Nothing exists except an endless present in which the Party is always right." -George Orwell, 1984-*

## VICTORY THROUGH UNITY

Hard & troubled times are among us. These are tough economic and very seriously troubled times, especially for middle class working families. Our working middle class values guided by our common sense, logic, and a commitment for "Justice for All" is being replaced by another set of values that seem to lack common sense, logic, and are anti middle-class, anti-family, and anti-anything values seems to be the trend.

These tough economic times are a result of out-of-control inflation, high taxes, bad Government policies that are hurting our working members, their families, and our retired members living on fixed incomes. It is even worse for non-union workers and their families who earn even less, and do not have union provided health care & pension benefits and even much worse for unemployed and retired senior citizens with NO union pension and no medical benefits. These are all true facts, and it seems to me that the present economic hardships that hurt our pockets are piggy backed with bad Government policies that strike hard at the core beliefs of the working middle class. These bad government policies are designed to prevent us (We the people) from moving our families onward & forward to be able to achieve the American dream and to maintain our way of life.

These very serious troubled times I speak about are hurting our hearts and souls. There are powerful forces that to me seem to be attacking and destroying our way of life, both economically and morally. Our economic standard of living is going down, our faith, hope and morals are going down. Our country and its people are doing worse instead of doing better for future generations. We have all heard that if we do not study history, we will be doomed to repeat the tragic failures in history. In history when nations were WEAK, and people were going through very similar "hard economic and troubled times" evil greedy power-seeking people and evil forces "DUPED" and took advantages of a vulnerable public by implementing a well-planned attack. The attack first came by implementing something like a psychological warfare operation. Engineered to turn the people against each other, dividing them by fueling disrespect for each other, hate and violence lead to anarchy. They targeted everything and everybody that got in their way.

I genuinely believe that "We the people" can stop this attack on the working middle class (who make up the mass majority of eligible voters) by taking back control of the politicians that have failed us. We can no longer work our butts off and let special interest groups (who are not the majority of eligible voters) but who are highly mobilized show up to vote while we the majority do not exercise our rights to vote. If we do that we will end up with the same politicians and the same results. Those politicians will continue to serve those who turned out to vote, not the ones who did not vote. It is a fact that the majority of eligible voters do not show up to vote. I urge all Local 295 members to do everything in your power to have your spouses and family register and VOTE! NOW IS THE TIME FOR YOU TO BE HEARD, not the corrupted media, or the political hacks. I have the greatest respect for our Local 295 members to always do their job, as self-sufficient providers to their families, as honest hard workers, with common sense, logic, and respect for their fellow workers. Now is the time to stand and vote so that your voice will be heard. Let's do our job and vote so that we control the Government instead of the Government and politicians controlling us.

With great faith in the Local 295 members and the American people I do believe that we will do the right thing and get the right results we earn & deserve. GOD BLESS our members and our families and GOD BLESS THE UNITED STATES OF AMERICA!

*Lou Calhoun*

### DID YOU KNOW??

When you are out on either a work-related injury or medical illness that will keep you out of work for more than 4 weeks you must also file for FMLA in addition to filing a Workers Comp Case or for State Disability. FMLA protects your health care benefits by obligating your employer to make contributions to your health & welfare benefits for up to 12 weeks.

# CONGRATULATIONS RETIREES

DHL Express					
Name	Type	Credits	Name	Type	Credits
Bombardieri, Christopher	Early	12.0	Martin, Manuel	Late	40.7
Bonilla, Wilson	Disability	18.4	Masci, John C	58 & 30	36.0
Brown, Jerald F	Early	12.6	Murphy, Charles	Normal	11.6
Bruseski, Steve W	Early	15.7	Murray, James	Early	12.6
Cabrera, Louis	Early	12.9	Nacci, Frank N	Late	37.6
Carmon, Lamont	Early	13.6	Nattrass, Ralph W	70 1/2 RMD	7.6
Casiano, Raymond	Disability	32.4	Paesano, Maria J	Early	11.5
Citta, Joseph	Early	5.6	Pfister, Philip J	Early	17.6
Cleary, Patrick J	Late	9.8	Reustle, Carolyn E	Late	19.4
Daniels, Christopher E	Early	6.9	Robain, Derek A	Normal	18.9
Donnelly-Bruno, Elizabeth M	Early	18.0	Roufai, Abbas	Early	15.7
Dorian, Mark C	58 & 30	38.8	Scardillo, Frances A	Early	10.0
Flanagan, Susan E	Early	18.0	Scheer, Peter P	Disability	29.9
Gaines, Theodore W	Disability	32.9	Szabo, John J	Early	11.0
Garcia, Kevin	Early	14.4	Torres, Alejandro	Early	14.0
Hartwell, William J	Early	13.0	Torres, Heriberto	Disability	19.4
Kearse, Allan L	Late	5.9	Vallejo, Hernando	Early	6.0
Kenny, Brendan T	Early	15.0	Vargas, Patricio	Early	14.9
Kleineisel, Donna A	Normal	5.0	Vega, Jose E	Early	15.0
Mack, Stephen	Early	14.0	Wong, Yick-Man	Disability	24.6
Mador, Gregory G	Early	18.0	Zuvich, Joseph T	Early	12.3

## Beneficiary & Survivor

Beckley, Gabriel  
 Beckley, Serah S  
 Branca, Maria  
 Brown, Ann Marie  
 Camme, Agatha  
 Cooper, Dawn A  
 DiLorenzo, Concetta  
 Grassi, Amanda  
 Hayes, Ellen A  
 Johnston, Mary A  
 Lorico, Arsenia N  
 Marino, Barbara  
 Romero, Samantha  
 Romero, Shamel D  
 Santiago, Timothy R  
 Saulnier, Wayne  
 Susi, Karen  
 Swanson, Francesca  
 Thompkins Beckley, Imane  
 Traina, Patricia  
 Trentacosta, Margaret M  
 Vance, Joann  
 Volante, Patricia  
 Weeden, Suzanne P  
 Whiteman, Laura



**Congratulations to AEI/DGF shop steward Tony Falcinelli on his retirement after a 45+ year career.**

*L-R: Vinny Bruno, Lou Calemine, Tony Falcinelli, John Drago & Michael Laird*



Name	Type	Employer	Credits
Gonnely, Joseph	Early	Burlington Air Frt	10.5
Beatrice, Albert W	58 & 30	D & B Packing	42.0
Madonna, Daniel A	Early	Dan's Msnger Serv	11.0
Franceschina, Peter	Late	Emery Air	9.6
Engelmann, Mark F	Normal	J&J Air Freight	11.0
Almonte, George	Late	J&J International	20.7
Motley, Gloria J	Normal	Kuehne & Nagel	28.9
Giglio, Marilyn	Normal	Local 851	8.8
Miller, Donna J	Early	Panalpina, Inc.	11.7
Giovinco, Christine A	70 1/2 RMD	Schenkers, Inc.	15.0
Murphy, Colleen M	Early	Schenkers, Inc.	17.0
Oakley, Betty	Early	Schenkers, Inc.	14.0
Fitzpatrick, Kevin	Late	Tokyo Air Cargo	11.1
Dellaro, Chrisopher J	58 & 30	UPS, Inc.	30.1
Mc Daniel, Larry	58 & 30	UPS, Inc.	32.6
Romao-Forgione, Deborah C	Normal	UPS, Inc.	12.0
Hogan, Patrick J	58 & 30	World Trade, Inc.	31.3

## AEI

Name	Type	Credits
Chu, Edmund	Late	20.9
Falcinelli, Anthony F	Late	46.4
Schwickrath, Keith	Early	21.4
Simonin, Paul	Normal	17.5
Thomas, Jean	Disability	25.0

## Airborne Express

Name	Type	Credits
Anderson, Lisa B	Early	10.0
Darden, Cordell E	Late	14.4
Harps, Lisa C	Early	8.6
Petrusela, Antoinette	Early	4.4
Reyes, Gualberto	Normal	12.4

*Congratulations!*



# Congratulations to the 2024 Scholarship Fund Recipients

2024

Guillermo Deleon – son of Guillermo Deleon / DHL JFK GW

Daniel Esposito – son of Dorian Esposito / DHL JFK GW

Kiria Ghali – daughter of Mina Ghali / DHL – TEB

Angelique Marshall – daughter of Aaron Marshall / DHL JGK GW

Thomas Pinchinson - son of Gabriel Pinchinson / DHL – ELZ

Devon Stroble – son of Derrick Stroble / DHL - ZYP

The Scholarship Fund Trustees &  
Executive Board wish you all the best of  
luck in your academic endeavors!  
Congratulations!

## WITHDRAWAL CARD

Do not forget to  
file for a  
Withdrawal Card  
within 90 days  
from when you are  
Laid Off, called to  
Military Duty,  
Terminated,  
Retire, go on  
Disability or  
Resign. Get the  
form with all  
pertinent  
information and  
instructions in the  
Links & Downloads  
page on our  
website at  
[www.local295.com](http://www.local295.com)



TEAMSTERS LOCAL UNION No. 295  
33 WEST HAWTHORNE AVENUE – SUITE 29  
VALLEY STREAM, NY 11580



# VICTORY THROUGH UNITY