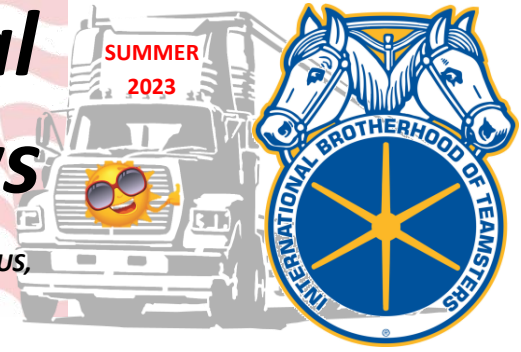




Teamsters Local Union 295 News

AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES



The Local 295 Executive Board, Business Agents, Stewards, and I have found, recognized, and witnessed a very alarming and concerning increase in prostate and thyroid cancer, within the Local 295 rank-and-file membership. In our continued efforts to bring good healthcare, awareness and education to our members and realizing the importance of early detection and preventative screening for these two diseases your Local 295 H&W union Trustees and I brought our concerns and findings to the Local 295 H&W Employer Trustees at our Local 295 H&W Funds meeting. The employer side Trustees fully understood and shared our concerns as well, "They got it ". We then proposed a plan of action to raise awareness and provide early testing which may prevent these two life-threatening diseases. The plan called for a joint effort between Local 295, the Local 295 H&W Fund Trustees, DHL Express, and DGF. The Local 295 H&W Fund will pay for the testing of the Local 295 members currently covered by the Local 295 medical plan, DHL Express will then pay for their Local 295 part time employees and DHL Express management team covered by the DHL company health plan at their Local 295 shops and DGF will do likewise for their management team.



I am very happy and proud to announce that this joint plan of action, this Health Fair was agreed to and has had a successful start. This is a good example of what good labor relations between unions, members and employers can achieve. I am grateful for everyone's part in this and for the cooperation of everyone to make this goal achievable. We have been and will continue to provide this Health Fair at the worksite locations where and when possible. Each location will be notified in advance with dates and times. We are also planning to bring this Health Fair to other Local 295 shops (who are covered by the Local 295 H & W Fund) besides DHL EXPRESS and DGF.

This Health Fair is provided through Heart Scan Services and focuses on Prostate and Thyroid Cancer which both if found early, can be prevented and lifesaving. At the Health Fair a noninvasive ultrasound is utilized to identify nodules in the thyroid, which could become cancerous. The screening will also provide and establish baselines for those who participate. The participating members will also be provided with a take home PSA test for prostate levels to identify early risk of prostate cancer. Participation in the Health Fair is voluntary, and on a first come first served basis. I hope you take advantage of this valuable benefit and participate.



Our goal at Local 295 is to help you build and live a better life for you and your family. Your Local 295 Executive Board and I are currently researching for a Legal Plan that will provide our members with legal services that you will be able to use for your personal legal needs, legal representation, and advice i.e., Wills, Health Care Proxy, Real Estate, Family Law, Traffic Violations, etc. Fraternally yours, Lou Calemine





President's Message

"Every record has been destroyed or falsified, every book rewritten, every picture has been repainted, every statue and street building has been renamed, every date has been altered. And the process is continuing day by day and minute by minute. History has stopped. Nothing exists except an endless present in which the Party is always right." -George Orwell, 1984-

VICTORY THROUGH UNITY

"We the people" recently celebrated the 4th of July. Independence Day marks the historic date in 1776 when the Declaration of Independence was signed, and the 13 American colonies separated from Great Britain rule and declared their Independence. We, our families, and friends all celebrated in our own way by exercising our rights and liberties, we all pursued our own happiness and enjoyed our prosperity. Our own individual celebrations were influenced by our social and ethnic back grounds by the foods and spirits we are accustomed to, just like the people who wrote and signed the Declaration of Independence. They came together despite their different statehood, backgrounds, and interests to unite. They put those differences aside by declaring the 13 states as one independent country, to form a better government rather than suffer by being governed under the tyranny of King George of England. The 56 people who wrote and signed that declaration knew that when they signed it, they did so risking their lives, yet they chose liberty and risked losing all their homes, land and assets and faced execution by being hung, skinned, drawn and quartered. They formed a country by uniting and a government that was to be ruled by the people instead of the people being ruled by the Government. That form of Government would provide a way to iron out their differences in the future and still respect their statehood autonomy. They were Patriots! They put their differences to the side for the sake of the people living in those individual 13 states to form this republic called the United States. What I recognize is that those patriots loved this country that was to be ruled by "We the people" they did not want government to rule the people.

A lot has happened to our country since then and we have moved onward and forward by correcting any wrongs and improving life in the United States. We the people have carried the burden of defending, protecting this country, and by our labor we have built this country. We are the modern-day Patriots that stand and fight for our country, for our rights and liberties not for a government that is corrupted by greed, or party politics seeking to gain or preserve their power. The only way they can achieve their goals is to take power away from us "We the people". I have and will always love our country and I will never trust our government as I love and trust the American people. Nowadays some people think that there is even an alter Government, a deep state that governs us, and it is working to eliminate the middle working class so that it can rule over us just as the Kings and the rich elites did in the old world.

Patriotism is not a political thing; it is the love of this country and the true United American way of life. I see our Local 295 members working hard every day. As Union members we put our differences aside, we work together and united we get the jobs done. That is what I see every day when I visit union job sites and that is how I live and work. United for the most part we all live and work together, it's when bad government, bad politicians, evil forces, and their bad policies that put us against each other by deliberately trying to wear and tear down our Unity; that is when we end up suffering and losing. We must let our common interests keep us together and stay United. Government and Schools don't seem to teach or promote patriotism anymore. Maybe that's the way to take the power away from the people and reverse the power to Government. Our country was never perfect; when we "the people" strive to better our lives, and our country, that is how we build the working middle class. We can be proud and should be proud of our middle-class values and our work ethic. It is through our labor and our sweat and tears that we serve this country and ourselves. This quote comes to mind: "Labor disgraces no man: unfortunately, occasionally you will find men that disgraces labor" Ulysses, S Grant.

Our country has moved onward and forward correcting ourselves and improving it for our children and our future. I am a



Local 295
Shop
Stewards

proud to be an American, a Teamster and PROUD to serve you and this Local Union. God bless you and God bless America!

Low Cal

CONGRATULATIONS RETIREES

DHL Express

Name	Type	Credits	Name	Type	Credits
Alston, Jacqueline	Early	16.5	Massaline, Robert L	Disability	23.8
Buissereth, Jean	Early	13.0	McFarland, Cynthia E	Normal	7.9
Callanan, Thomas F	Disability	37.0	Murray, Kevin M	Early	13.6
Cross, William J	58 & 30	37.9	Pacas Ramirez, Jorge E	Normal	7.3
De Martino, Anthony	Early	11.5	Paladino, Gary T	Early	12.6
Gardner, Lawrence R	Early	4.5	Pena, Luis	Early	11.5
Grasso, Vincent	Disability	18.6	Rampone, James G	Early	11.0
Huegel, Steven S	58 & 30	35.0	Raviele, James A	Early	5.5
Jusinski, Gregory D	Early	19.0	Scheer, Erich	58 & 30	32.7
Kaplan, Todd S	Early	12.0	Scott, Felisa R	Early	22.0
Keybl, Milan T	Early	16.5	Vollkommer, Leonard P	Disability	30.8
Lobascio, Frank	Normal	9.6	Weglicki, Dean	Early	20.8
Lopez, David	Early	16.6	Whaley, Frank H	Early	19.0
Maloney, Carol L	Early	5.9	Whaley, Kathryn J	Early	20.3
Martyn, James M	58 & 30	35.0	Wood, Richard J	Late	38.0

Beneficiary & Survivors

Bergold, Theresa
 Best Friends Animal Society
 Byrne, Marilyn
 Conklin, Edward M
 Fox, Joann T
 Grabas, Michael
 Green, Denise M
 Grzeszczak, Christine
 Kessler, Dave C
 Lowry, Joseph W
 Lynch, Linda
 Mahn, Danielle
 Mahn, Jean
 Newby, Louetta
 Perez, Katy
 Pinsly, Debra
 Ryby, Luz E
 Silkes, Veronica
 Silver, Kim
 Sommese, Joseph
 Urena, Krystal
 Varvara, Barbara

Name	Type	Employer	Credits
Brienza, Alan	Disability	UPS	27.9
Calagna, Anthony J	Early	Schenkers, Inc.	11.8
Campbell, Frederick	Early	JRS Trucking	8.7
Cartolano, Jodi Ann	Normal	Panalpina	21.0
Cataldo, Joseph J	Disability Pro-Rata	Airborne Express	11.0
Cennamo, Vincent	Disability	MSS Transportation	15.0
Dutt, Sunil	Late	J&J Int'l LLC	22.7
Guagenti, Theresa	Late	AEI	16.9
Martinez, Mary-Frances	Late	UPS	15.6
O'Connell, Christopher J	Early	Airborne Express	14.5
Ricketts, Sophia E	Late	Kuehne & Nagel	27.5
Rosanio, Maria D	Early	Kuehne & Nagel	28.9
Ruggiero, Jack J	58 & 30	IBT Local 295	30.9
Sanchez, Carlos E	Late	Schenkers, Inc.	13.0
Sangiorgi, Michael M	Disability	UPS	30.0
Tallon, Larry J	Late	UPS	40.1
Telson, Elsie	70 1/2 RMD	Schenkers, Inc.	11.0
Tucci, Michael A	Early	Satellite Consulting	21.0
Varvara, Filippo	Late	Firebird Freight	37.8



*Alternate Shop Steward at DHL / TTN
 Billy Cross joins our list of retirees after
 30+ years of work and service. We wish
 him and all our retirees our
 Congratulations and best wishes for a
 happy and healthy retirement!*

Congratulations to this year's Local 295 Scholarship Fund Recipients

Sara Alli, daughter of Bebi Alli – DGF Bldg 89

Ava Castellana, daughter of Anthony Castellana – DHL / ZYP

Derek Cistrelli, son of Kevin Cistrelli – DHL / ELZ

Nicole Davis, daughter of Donald Davis Sr. – DHL / ELZ

Arwa Elemam, daughter of Gadoura Ghassan – DHL / ELZ

Anthony Pasquale, son of Anthony R. Pasquale – DHL / ELZ

Louis Peritore, son of Carlo Peritore – UPS / CSI

Michael Pinna, son of Pau Pinna – DHL / SWF

Angel Purcell, son of Anthony Purcell – DHL / ELZ

Jermaine Walker, son of Jermaine Walker – UPS / CSI

Our best wishes to our recipients and
their parents. We wish them the best of
luck in their academic endeavors!



WITHDRAWAL CARD

Do not forget to
file for a
Withdrawal Card
within 90 days
from when you are
Laid Off, called to
Military Duty,
Terminated,
Retire, go on
Disability or
Resign. Get the
form with all
pertinent
information and
instructions in the
Links & Downloads
page on our
website at
www.local295.com



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VALLEY STREAM, NY 11580



VICTORY THROUGH UNITY